



We nurture meaningful, long-term relationships with our stakeholders by promoting community development, strengthening partnerships, and fostering a culture of trust, collaboration and shared progress. Our social interventions are guided by clearly defined priorities, ensuring that our efforts translate into positive social outcomes in the communities where we operate.

Social and relationship capital

Focus areas

- Community development
- Customer engagement and satisfaction
- Supply chain sustainability
- Engagement with government and regulatory bodies

2025 highlights

83k+
Beneficiaries in India

3 Districts in India
Impact footprint

Stakeholders impacted

- Customers
- Government and regulators
- Communities
- Vendors and suppliers
- Investors and shareholders

Material topics associated

- Corporate governance and business ethics
- Labour relations and human rights
- Community development initiatives
- Cybersecurity and privacy
- Supply chain and stakeholder management

Social and relationship capital

Community development

Through our two dedicated foundations, the Pragnya Priya Foundation and the RÜTGERS Foundation, we support community development, education and social welfare, creating a meaningful difference in the lives we touch.



Foundation snapshot

Pragnya Priya Foundation



Expanding healthcare access



Transforming education

RÜTGERS Foundation



Advancing STEM education



Fostering innovation

Pragnya Priya Foundation

The Pragnya Priya Foundation in India leads our social impact efforts, focusing on two priority areas: healthcare and education. The healthcare programmes help people access timely medical support, while the education initiatives enrich learning experiences and open up opportunities for children and youth.

Initiatives over the year

Community health outreach

We conducted targeted healthcare initiatives at the hospital at RAIN's Cement site in Nandyal, India, focused on improving access to preventive and diagnostic care for local communities. These initiatives included blood donation, cardiology screening and cancer awareness programmes delivered over the course of the year.

Impact numbers

140

Blood donors

200

Cardiology camp beneficiaries

1

Cancer awareness camp



Community infrastructure and safety support

To strengthen basic infrastructure in surrounding communities, RAIN supported improved public lighting in Boinacheruvupalli village, India, contributing to safer and better-lit public spaces.

Impact numbers

40

LED streetlights installed

3

Hi-mast floodlights donated



Social and relationship capital

RÜTGERS Foundation

750+

Projects since inception

24k+

Students benefited since inception

€2.2 Mn

Spent since inception

Through our RÜTGERS Foundation in Germany we advance our education-focused initiative in Europe. The Foundation partners with schools and universities, supports classroom projects and offers scholarships, all of which encourage students to pursue higher studies. By working closely with teachers over the years, it has helped enrich science curricula and create an environment where students can develop innovative ideas, many of which have earned recognition in leading competitions.

Advancing STEM education



CAD & 3D-Printing Repair Programme

Partner
Ernst-Barlach-Gymnasium, Castrop-Rauxel

In 2025, the RÜTGERS Foundation launched a computer-aided design (CAD) and 3D-printing repair initiative in partnership with Ernst-Barlach-Gymnasium in Castrop-Rauxel. The initiative enables students to design and 3D-print replacement parts to repair defective school equipment, extending the usable life of materials that would otherwise be discarded.

What it involves:

- Students are actively involved across the entire repair process:
- Design replacement parts using CAD
 - Produce components through 3D printing
 - Install printed parts into damaged school equipment

This hands-on approach connects theoretical STEM concepts with practical, real-world application.

What it delivered:

The initiative supports learning and responsible resource use by:

- Teaching technical and digital design skills
- Promoting creativity and problem-solving
- Encouraging responsible use of materials by repairing rather than discarding equipment
- Reducing costs and avoiding waste through repair-based solutions

Extending impact beyond the classroom

The 3D-printing repair service has been extended to our employees in Germany at the Castrop-Rauxel site.

How it works

- Employees can request minor repairs for office and operational materials
- Repairs use student-designed and 3D-printed components
- The service is sustainable and cost-effective

Shared value created

For students

- Application of CAD and 3D-printing skills
- Exposure to real-world use cases
- Learning beyond the curriculum

For employees

- Sustainable repair of office and operational materials
- Cost-effective maintenance solutions
- Stronger collaboration with the partner school

Case study

Other Corporate Social Responsibility (CSR) initiatives

We uphold responsible corporate citizenship by supporting community development through employee volunteering, local partnerships and targeted social initiatives. Our efforts focus on addressing key social challenges such as hunger, housing, poverty alleviation and environmental sustainability, creating meaningful impact in the communities where we operate.

Our Carbon segment team in North America actively contributes through hands-on volunteering alongside financial support, strengthening local community engagement.

United Way – Poverty alleviation

Employees contribute to United Way through payroll and direct donations, with the Company matching US\$0.50 for every US\$1.00 donated. Teams also participate in community events and volunteer programmes during the year, supporting local poverty-relief initiatives.

Northshore Food Bank – Hunger

Employees support food security initiatives by sorting and packaging donated food and assisting at community resale operations, helping provide weekly food assistance to more than 300 individuals and families in need.

Habitat for Humanity – Affordable housing

Employees participate in home-building activities that support low-income families, contributing to improved access to safe and affordable housing within local communities.

Partnerships and stakeholder collaboration

We strengthen community relationships through active engagement with local agencies, industry bodies and public stakeholders, fostering collaboration, transparency and shared environmental responsibility.

Deepening local engagement

We collaborate with industry associations, environmental authorities and local representatives through ongoing participation, quarterly meetings, and periodic discussions. These engagements enable knowledge sharing on environmental footprint tracking and emissions reduction, improve transparency, and align our environmental objectives with community expectations while strengthening relationships with local regulatory stakeholders.

Local hiring and community empowerment

We prioritise hiring from communities surrounding our operations, supporting local economic development, and creating stable employment opportunities while contributing to skill development within the region.

Stakeholder visits and dialogue

Regular site visits and interactions with stakeholders promote open communication, strengthen trust, and ensure continuous engagement on operational and environmental matters.



Social and relationship capital

Nurturing relationships

Enduring relationships with suppliers, contractors, partners and customers add to our competitive edge. While open communication ensures a responsive supply chain, our customer-centric approach integrates evolving expectations into our decisions.

Customer engagement and satisfaction

At RAIN, we prioritise building strong customer relationships through the delivery of high-quality products, tailored solutions and consistent support. We consistently gather feedback across multiple touchpoints, which enables us to refine our offerings and introduce tailored improvements that deliver a superior experience. Our commitment to reliability, responsiveness and continuous improvement strengthens customer trust across all business segments.

Key highlights



Carbon

- Strong, enduring relationships with global aluminium and titanium dioxide market leaders
- Proven reliability supported by our ISO 9001-certified Quality Management System, maintained since 1991



Advanced Materials

- Personalised engagement through seminars, training sessions and collaborative projects
- Ongoing customer-satisfaction surveys to ensure alignment with evolving needs
- Quality Management System, maintained since 1991



Cement

- Expanding reach across multiple Indian states through targeted initiatives
- Enhanced delivery services ('Garuda' and Free-Door-Delivery Service), improving access for small-scale dealers and customers with limited storage capacity

Building a sustainable supply chain

We are integrating sustainability into our supply chain through ethical procurement, responsible sourcing and long-term supplier partnerships. Our supplier development initiatives promote adherence to shared environmental and social responsibility standards, strengthening resilience and alignment with global expectations. Coordinated efforts across India, Europe and North America, supported by data-driven insights, are also enhancing efficiency, reducing logistics costs, and reinforcing overall sustainability.

Key highlights

- Implemented an organisation-wide Supplier Code of Conduct to strengthen ethical and responsible sourcing practices
- Enhanced supply chain efficiency through specialist teams and analytics

Engagement with government and regulatory bodies

We maintain ongoing engagement with government agencies, regulators and key industry stakeholders to ensure transparency, compliance and alignment with evolving compliance requirements.

Key highlights

- Collaboration with diverse stakeholder groups, including industry associations, government bodies and local communities, to align our operations with evolving regulatory and environmental standards
- Involvement in global industry forums and stakeholder dialogues, where RAIN engages with regulators, environmental groups and industry peers to exchange best practices, stay updated on emerging trends and influence policy discussions, particularly in sustainability and chemical manufacturing safety

Strengthening environmental stewardship through the Hamilton Air Monitoring Network

As part of our ongoing environmental efforts, we joined the Hamilton Air Monitoring Network, a local initiative dedicated to monitoring air quality in the region. This partnership brings together industrial players, regulatory authorities and community representatives with a shared goal: to generate transparent environmental data and strengthen regional air-quality management.

What this collaboration involves

- Monitoring air quality as part of a coordinated regional effort
- Working alongside local industrial partners to share data and strengthen environmental oversight
- Engaging with government bodies to align with regulatory expectations
- Interacting with community representatives for transparent environmental communication
- Using shared insights to understand and manage the environmental impact of our operations

Where it mattered

Impact area	Impact made
Environmental quality	Supports ongoing monitoring and improvement of local air conditions
Regulatory alignment	Strengthens compliance awareness through collaboration with government bodies
Community trust	Builds transparency by sharing information with community representatives