

Board of Directors

Mr. Brian Jude McNamara

Chairman

(Independent Director)

Experience: 35+ years

Brings over three decades of expertise in project finance, investment management and corporate finance. Skilled in strategic planning, governance oversight and long-term value creation across global sectors.

AC

NRC

RMC

SRC

CSR

Mr. Jagan Mohan Reddy

Nellore

Managing Director

Experience: 30+ years

Experience in carbon production and global industrial operations. Strong in strategic direction, cross-border leadership, large-scale business expansion and operational execution.

CSR

RMC

STC

SRC

Mr. N. Radhakrishna Reddy

Vice Chairman &

Non-Executive Director

Experience: 50+ years

Brings over five decades of experience in construction and cement. Deep expertise in industry operations, market expansion and long-term business leadership.

STC

SRC

Mr. N. Sujith Kumar Reddy

Non-Executive Director

Experience: 30+ years

Brings years of experience in manufacturing and construction. Skilled in operational strategy, business performance and organisational development.

STC

SRC

RMC

CSR

Mr. Varun Batra
Independent Director

Experience: 20+ years

Brings in decades of experience in finance, private equity and capital markets. Unparalleled expertise in investment strategy, financial analysis and governance-focused decision-making.

AC

NRC

Ms. B. Shanti Sree
Independent Director

Experience: 40+ years

Brings vast experience in finance, banking, accounting, audit and compliance. Offers robust governance oversight and deep committee-level leadership capability.

NRC

AC

Mr. Robert Thomas Tonti
Independent Director

Experience: 45+ years

Brings in experience of almost half a century in petroleum coke calcining and industrial operations. Skilled in global supply chains, production management and technical operations.

AC

NRC

AC: Audit Committee

NRC: Nomination and Remuneration Committee

RMC: Risk Management Committee

STC: Share Transfer Committee

SRC: Stakeholders' Relationship Committee

CSR: Corporate Social Responsibility Committee



Chairperson



Member

Governance oversight and leadership responsibilities

The Board has established several committees to support good governance and help manage strategic, financial and operational matters. Each committee operates within defined responsibilities and is chaired by an experienced Director, enabling focused supervision on critical business aspects.

Board committees

Audit Committee

Mr. Varun Batra
Chairman

Key responsibilities

- Reviews financial statements and internal audit reports
- Examines significant audit findings and management judgements
- Monitors internal control adequacy and risk management systems
- Oversees the external audit process
- Ensures compliance with applicable accounting standards

Nomination and Remuneration Committee

Ms. B. Shanti Sree
Chairperson

Key responsibilities

- Reviews and recommends remuneration for Directors and senior management
- Oversees remuneration policies and governance requirements
- Evaluates and recommends appointments to key positions

Corporate Social Responsibility Committee

Mr. Jagan Mohan Reddy Nellore
Chairman

Key responsibilities

- Determines and reviews CSR expenditure
- Evaluates CSR projects and initiatives
- Monitors the impact and effectiveness of CSR activities

Risk Management Committee

Mr. Jagan Mohan Reddy Nellore
Chairman

Key responsibilities

- Reviews risk assessments and mitigation measures
- Ensures a defined framework for risk control
- Evaluates major risks and action plans

Stakeholders' Relationship Committee

Mr. N. Sujith Kumar Reddy
Chairman

Key responsibilities

- Reviews and resolves stakeholder complaints and queries

Share Transfer Committee

Mr. N. Sujith Kumar Reddy
Chairman

Key responsibilities

- Approves share transfers and transmissions
- Oversees issuance of duplicate share certificates
- Monitors compliance with share-handling procedures

Leadership responsibilities

Chairman

Mr. Brian Jude McNamara

Responsibilities:

The Chairman provides leadership to the Board and ensures its effectiveness in all aspects of governance. The key responsibilities include:

- Providing overall direction to the Board and facilitating a culture of openness, debate and constructive challenge
- Ensuring that the Board operates independently of management and discharges its fiduciary responsibilities effectively
- Setting the Board agenda in consultation with the Managing Director and Company Secretary, focusing on strategic, governance and risk matters
- Ensuring that Directors receive timely, accurate and relevant information to enable informed decision-making
- Leading Board and shareholder meetings and ensuring effective communication with shareholders and other stakeholders
- Overseeing Board performance, succession planning for Directors and senior management, and promoting high standards of corporate governance and ethical conduct

Managing Director

Mr. Jagan Mohan Reddy Nellore

Responsibilities:

The Managing Director is responsible for the day-to-day management of the Company and execution of the strategy approved by the Board. The responsibilities include:

- Providing executive leadership to the Company and implementing the strategic plans and policies approved by the Board
- Managing the overall operations, financial performance and resources of the Company in line with approved budgets and objectives
- Ensuring compliance with applicable laws, regulations and internal policies
- Identifying key business risks and opportunities and placing appropriate mitigation and growth strategies before the Board
- Fostering a performance-driven culture, building leadership capability and ensuring effective succession planning
- Acting as the principal interface between the Board and management and keeping the Board informed of material developments

Non-Executive Directors

Mr. N. Radhakrishna Reddy

Mr. N. Sujith Kumar Reddy

Responsibilities:

Non-Executive Directors bring independent judgement, experience and objectivity to Board deliberations. Their responsibilities include:

- Contributing to Board discussions by providing constructive challenge and objective evaluation of management proposals
- Reviewing and monitoring Company performance, risk management and internal control frameworks
- Safeguarding the interests of shareholders and other stakeholders by ensuring accountability and transparency
- Participating in Board Committees, where applicable, and contributing to oversight of specific governance areas
- Ensuring adherence to high standards of corporate governance, ethics and integrity

Independent Directors

Mr. Varun Batra, Ms. B. Shanti Sree, Mr. Robert Thomas Tonti and Mr. Brian Jude McNamara

Responsibilities:

Independent Directors play a critical role in strengthening governance and protecting minority shareholders' interests. Their responsibilities include:

- Providing unbiased judgment on strategic, financial, operational and risk matters
- Ensuring that related-party transactions are in the interest of the Company and its stakeholders
- Monitoring the integrity of financial reporting and the effectiveness of internal controls and audit processes
- Balancing the interests of all stakeholders, particularly minority shareholders
- Participating actively in Board and committee meetings, including Audit, Nomination and Remuneration and Stakeholders' Relationship Committees
- Upholding the highest standards of independence, ethical conduct and regulatory compliance