



Principle

08


Inclusive Growth and Social Equity





We actively contribute to community development through initiatives under the Pragnya Priya Foundation, including support for education and healthcare. With projects like tree planting and local welfare activities, we promote inclusive growth and foster social equity in our operating regions.





Material Topics

-  Community Development Initiatives
-  Talent and Capability Development

Capitals Impacted

-  Social and Relationship Capital
-  Human Capital

Stakeholders

-  Communities
-  Vendors and Suppliers

Key highlights of CY 2024

14%
Of input material sourced from India

₹85 Mn
CSR spent in Aspirational Districts

>89,000
Beneficiaries of CSR Projects

Contribution to SDGs



Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Nil					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the CY (In ₹)
Nil						

3. Describe the mechanisms to receive and redress grievances of the community:

The Board of Directors of the Company had adopted Whistle Blower Policies and appointed an ombudsmen. A mechanism has been established for all stakeholders including Directors, employees, vendors and suppliers to report concerns about unethical behaviour, actual or suspected fraud or violation of Code of Business Conduct and Ethics. It also provides for adequate safeguards against the victimisation of employees who avail of the mechanism and allows direct access to the Chairperson of the Audit Committee in exceptional cases. The Audit Committee reviews periodically the functioning of whistle blower mechanism. No personnel have been denied access to the Audit Committee. A copy of the Whistle Blower Policy is also available on the website of the Company: https://rain-industries.com/assets/pdf/ril---whistle-blower-policy---09.05.2023_20230524042659.pdf

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	CY 2024	CY 2023
Directly sourced from MSMEs / small producers*	N.A.	N.A.
Directly from within India**	12%	31%***

* Only stores and spares are procured from MSMEs and no raw material purchased. Hence mentioned as N.A.

**Purchase of input material by Indian entities are only considered.

***The percentage has increased from 23% to 33% due to inclusion of one more Indian entity in line with current year.

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:

Location	CY 2024	CY 2023
Rural	RCCVL: Nil, RCL: 56%, RIL: Nil	20.14
Semi-urban	RCCVL: Nil, RCL : 15%, RIL: Nil	11.84
Urban	RCCVL: 87%, RCL: 3%, RIL: Nil	7.20
Metropolitan	RCCVL: 13%, RCL: 25%, RIL: 100%	60.82

(Place is categorised as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Nil	Nil

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No	State	Aspirational District	Amount spent* (In ₹)
1.	Telangana State, India	Suryapet	₹31.18 Million
2.	Andhra Pradesh State, India	Nellore & Nandyal	₹53.53 Million

*Amount spent by Pragnya Priya foundation during the year ended December 31, 2024.

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised / vulnerable groups? (Yes / No):

No

(b) From which marginalised / vulnerable groups do you procure?:

Nil

(c) What percentage of total procurement (by value) does it constitute?:

Nil

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned / Acquired (Yes / No)	Benefit shared (Yes / No)	Basis of calculating benefit share
			Nil	

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved:

Name of authority	Brief of the case	Corrective action taken
		Nil

6. Details of beneficiaries of CSR Projects:

S. No.	CSR project	No. of persons benefitted from CSR projects	% of beneficiaries from vulnerable and marginalised groups
	Education	2,599	100
	Health	86,424	100