

## Section A





# General Disclosures

- ▶ We provide a transparent overview of our operations, governance structure and corporate values, demonstrating our commitment to responsible business practices. Our governance framework emphasises ESG oversight, with policies dedicated to sustainable growth, ethical conduct and stakeholder engagement. With a robust compliance system, we align with evolving regulatory standards, ensuring transparency across our global operations.





# An integrated approach to sustainable growth





## Material Topics

-  Corporate Governance and Business Ethics
-  Talent and Capability Development
-  Value Chain and Stakeholder Management
-  Community Development Initiatives

## Capitals Impacted

-  Human Capital
-  Financial Capital

## Stakeholders

-  Customers
-  Employees
-  Communities
-  Investors and Shareholders

### HIGHLIGHTS

4

Plants in India

12

Plants outside India

### Contribution to SDGs



## I. Details of the listed entity

1. **Corporate Identity Number (CIN) of the Listed Entity:** L26942TG1974PLC001693
2. **Name of the Listed Entity:** Rain Industries Limited
3. **Year of Incorporation:** March 15, 1974
4. **Registered office address:** Rain Center, 34, Srinagar Colony, Hyderabad - 500073, Telangana State, India.
5. **Corporate address:** Rain Center, 34, Srinagar Colony, Hyderabad - 500073, Telangana State, India.
6. **E-mail:** secretarial@rain-industries.com
7. **Telephone:** 040-40401234
8. **Website:** www.rain-industries.com
9. **Financial year for which reporting is being done:** January 1, 2024 to December 31, 2024
10. **Name of the Stock Exchange(s) where shares are listed:** BSE Limited and National Stock Exchange of India Limited
11. **Paid-up Capital:** ₹672,691,358
12. **Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report:**  
Mr. S. Venkat Ramana Reddy, Company Secretary,  
Telephone: 040-40401234,  
Email: secretarial@rain-industries.com.
13. **Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together):** Consolidated Basis
14. **Name of assurance provider:** Not Applicable
15. **Type of assurance obtained:** Not Applicable

## II. Products / Services

### 16. Details of business activities (accounting for 90% of the turnover):

SI no.	Description of Main Activity	Description of Business Activity	% of Turnover of the Entity
1	Carbon	Manufacturing of carbon products (Calcined Petroleum Coke and Coal Tar Pitch and various other products from tar distillation) and electricity from waste heat recovery	69.81%
2	Advanced Materials	Manufacturing of Engineered Products, Chemical Intermediates and Resins	22.18%
3	Cement	Manufacturing of Cement	8.01%

### 17. Products / Services sold by the entity (accounting for 90% of the entity's Turnover):

SI no.	Product / Service	NIC Code*	% of Total Turnover Contributed
1	Carbon Products (Calcined Petroleum Coke, Green Petroleum Coke and Coal Tar Pitch)	191	68.77%
2	Manufacture and Sale of Cement	239	8.01%
3	Electric Power Generation, Transmission and Distribution	351	1.13%
4	Advanced Materials	201	22.08%

\* As per National Industrial Classification, 2008 – Ministry of Statistics and Programme Implementation.

## III. Operations

### 18. Number of locations where plants and / or operations / offices of the entity are situated:

Location	Number of Plants	Number of Offices	Total
National	4	6	10
International	12	1	13

### 19. Markets served by the entity:

#### a. Number of locations

Locations	Number
National (No. of States)	Seven States i.e., Andhra Pradesh, Telangana, Tamil Nadu, Karnataka, Maharashtra, Odisha and Kerala.
International (No. of Countries)	Seven i.e., Germany, Belgium, Russia, Canada, Poland, United States of America and UAE

#### b. What is the contribution of exports as a percentage of the total turnover of the entity?

The contribution of exports is 21%\* of the total turnover of the entity.

\* Exports of Indian entities are only considered

**c. A brief on types of customers:**

RAIN serves a diverse range of industries, including aluminium, graphite and construction. It also caters to sectors like wood preservation, adhesives, rubber, refractory and coatings. The Company provides

specialty products tailored to each industry's unique needs, supporting manufacturing processes, enhancing material properties and improving overall performance across various applications.

## IV. Employees

### 20. Details as at the End of Financial Year:

a. Employees and workers (including differently abled):

Sl no. Particulars	Total (A)	Male		Female	
		No. (B)	% (B / A)	No. (C)	% (C / A)
<b>Employees</b>					
1. Permanent (D)	1433	1237	86.3%	196	13.7%
2. Other than Permanent (E)*	12	8	66.7%	4	33.3%
<b>3. Total employees (D+E)</b>	<b>1445</b>	<b>1245</b>	<b>86.2%</b>	<b>200</b>	<b>13.8%</b>
<b>Workers</b>					
4. Permanent (F)	894	865	96.8%	29	3.2%
5. Other than Permanent (G)*	55	53	96.4%	2	3.6%
<b>6. Total workers (F+G)</b>	<b>949</b>	<b>918</b>	<b>96.7%</b>	<b>31</b>	<b>3.3%</b>

\*incl. apprenticeship

b. Differently Abled Employees and Workers:

Sl no. Particulars	Total (A)	Male		Female	
		No. (B)	% (B / A)	No. (C)	% (C / A)
<b>Differently Abled Employees</b>					
1. Permanent (D)	16	7	43.8%	9	56.3%
2. Other than Permanent (E)*	0	0	-	0	-
<b>3. Total employees (D+E)</b>	<b>16</b>	<b>7</b>	<b>43.8%</b>	<b>9</b>	<b>56.3%</b>
<b>Differently Abled Workers</b>					
4. Permanent (F)	16	16	100%	0	0%
5. Other than Permanent (G)*	0	0	-	0	-
<b>6. Total workers (F+G)</b>	<b>16</b>	<b>16</b>	<b>100%</b>	<b>0</b>	<b>0%</b>

\*incl. apprenticeship

### 21. Participation / Inclusion / Representation of Women

Particulars	Total (A)	No. of Percentage of Females	
		No. (B)	% (B / A)
Board of Directors	7	1	14%
Key Management Personnel	3	0	0

### 22. Turnover Rate for Permanent Employees and Workers (Disclose trends for the past 3 years):

	CY 2024 (Turnover rate in current CY)			CY 2023 (Turnover rate in previous CY)			CY 2022 (Turnover rate in the year prior to the previous CY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	7.9%	0.8%	8.8%	14.0%	10.8%	12.8%	10.8%	9.1%	10.5%
Permanent Workers	3.6%	0.2%	3.8%	6.3%	5.0%	4.7%	Nil	Nil	Nil

## V. Holding, Subsidiary and Associate Companies (including joint ventures)

### 23. (a) Names of Holding / Subsidiary / Associate Companies / Joint Ventures

Sl. No.	Name of the Holding / Subsidiary / Associate Company	Type	% Shares Held	Participates in Business Responsibility Initiatives?
1	Rain Cements Limited (RCL)	Subsidiary Company	100	Yes
2	Rain CII Carbon (Vizag) Limited (RCCVL)	Subsidiary Company	100	Yes
3	Rain Verticals Limited	Subsidiary Company	100	Yes
4	Renuka Cement Limited	Subsidiary Company	100	Yes
5	Rain Carbon Inc. (RCI)	Subsidiary Company	100	Yes
6	Rain Global Services LLC	Subsidiary Company	100	Yes
7	Rain Commodities (USA) Inc.	Subsidiary Company	100	Yes
8	Rain CII Carbon LLC	Subsidiary Company	100	Yes
9	Rain Carbon Canada Inc.	Subsidiary Company	100	Yes
10	Rain Carbon BV	Subsidiary Company	100	Yes
11	VFT France S.A	Subsidiary Company	100	Yes
12	Rumba Invest BVBA & Co. KG	Subsidiary Company	94.9	Yes
13	Rain Carbon Germany GmbH	Subsidiary Company	99.7	Yes
14	Severtar Holding Ltd.	Subsidiary Company	65.3	Yes
15	Severtar Holding ILLC	Subsidiary Company	65.3	Yes
16	OOO RÜTGERS Severtar	Subsidiary Company	65.3	Yes
17	OOO Rain Carbon LLC	Subsidiary Company	100	Yes
18	Rain Carbon Poland Sp. z o. o	Subsidiary Company	100	Yes
19	Rain Carbon (Shanghai) Trading Co. Ltd.	Subsidiary Company	100	Yes
20	Rain Carbon Wohnimmobilien GmbH & Co. KG	Subsidiary Company	100	Yes
21	Rain Carbon Gewerbeimmobilien GmbH & Co. KG	Subsidiary Company	100	Yes
22	Rain Carbon GmbH	Subsidiary Company	100	Yes
23	Rain Holding Limited	Subsidiary Company	100	Yes
24	Rain Commodities FZCO	Subsidiary Company	100	Yes
25	InfraTec Duisburg GmbH (IDGmbH)	Associate Company	30	Yes

## VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: Yes

(ii) Turnover (in ₹): ₹ 1,241.48 Million (Standalone- for financial year ended December 31, 2023)

(iii) Net worth (in ₹): ₹ 2,638.03 Million (Standalone- for financial year ended December 31, 2023)

## VII. Transparency and Disclosures Compliances

25. Complaints / Grievances on any of the Principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes / No) (If Yes, then provide web-link for grievance redress policy)	CY 2024			CY 2023		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Investors (other than Shareholders)	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Shareholders	Yes	56	Nil	-	207	Nil	-
Employees and Workers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Customers	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Value Chain Partners	Yes	Nil	Nil	Nil	Nil	Nil	Nil
Other (please specify)	NA	Nil	Nil	Nil	Nil	Nil	Nil

Note: Web-link for grievance redress policy: [https://rain-industries.com/assets/pdf/ril---whistle-blower-policy---09.05.2023\\_20230524042659.pdf](https://rain-industries.com/assets/pdf/ril---whistle-blower-policy---09.05.2023_20230524042659.pdf)



## 26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along with its financial implications, as per the following format

Sl. No.	Material issue identified	Indicate whether Risk or Opportunity	Rationale for identifying the Risk / Opportunity	In case of Risk, approach to adapt or mitigate	Financial implications of the Risk or Opportunity (Indicate positive or negative implications)
1	Conservation – water, energy and waste recycling	Opportunity	Responsible use of resources that includes water conservation efforts, improving energy efficiency, reducing emissions, efficient waste disposal approaches, designing innovative solutions to reduce, reuse and recycle, supports the Company's actions towards sustainable growth.	-	Positive, conservation of resources leads to - Positive economic benefit as it brings about cost saving, - Efficient usage of resources, - Regulatory compliance and beyond.
2	Renewable energy	Opportunity	Renewable energy initiatives forms an important aspect of the Company's sustainability driven pursuits, which is also a promising solution to climate change problem.	-	Positive, even though the ROI is longer it has in store inevitable benefits of i) Reduction in overall energy cost. ii) Reduction in emissions.
3	Learning and development	Opportunity	Training is one of the key factors in equipping employees to contribute sustainably.	-	Positive, consistent efforts towards training in the areas of Quality and Safety, Health and Environment (SHE) equips the work force to meet a surge in demand of the business.

