

GOVERNANCE

Board of directors

Mr. Brian Jude McNamara
Chairman of the Board

AC NRC RMC SRC CSR

Mr. Brian Jude McNamara holds a bachelor’s degree in economics and philosophy from Bristol University in England and a master’s in finance and banking from University College Dublin in Ireland. With 36 years of extensive experience in project finance, corporate finance and investment management, Mr. McNamara has held senior positions at reputable institutions such as the International Finance Corporation (IFC) and Citibank N.A.

His expertise spans investment strategy, business development and financial structuring across various sectors and markets. As an Independent Director on the Board of our Company, Mr. McNamara brings a wealth of knowledge and expertise. His strategic insights and guidance contribute significantly to our Company's long-term growth and sustainability.

Mr. N. Radhakrishna Reddy
Vice Chairman, Non-Executive Director

STC SRC

With over 55 years of hands-on experience in the construction and cement industries, Mr. N. Radhakrishna Reddy has been a Director of the Company since 1984. Mr. Reddy's extensive tenure has given him with invaluable insights into industry dynamics, market trends and operational strategies.

Mr. Jagan Mohan Reddy Nellore
Managing Director

CSR RMC STC SRC

Mr. Jagan Mohan Reddy Nellore is the visionary founder of Rain CII Carbon (Vizag) Limited. Under his leadership, our Company has successfully integrated acquired entities and emerged as a global leader in industrial carbon production. Serving as CEO of Rain Carbon Inc., Mr. Nellore provides strategic direction and oversees RAIN's global operations. His innovative approach and commitment to excellence have driven our Company's expansion and success.

Mr. N. Sujith Kumar Reddy
Non-Executive Director

STC SRC RMC CSR

With over 33 years of experience in manufacturing and the construction industry, Mr. N. Sujith Kumar Reddy brings a wealth of expertise to his role as the Managing Director of Rain Cements Limited. His deep understanding of industry dynamics and market trends has been instrumental in guiding our Company's growth and development. Under his stewardship, our Company has achieved significant milestones and expanded its presence in the market.

AC: Audit Committee

NRC: Nomination and Remuneration Committee

RMC: Risk Management Committee

STC: Share Transfer Committee

SRC: Stakeholders Relationship Committee

CSR: Corporate Social Responsibility Committee

Chairperson Member

Mr. Varun Batra

Independent Director

AC NRC

Mr. Varun Batra is a highly qualified professional with a graduate degree in mathematics from St. Xavier's College, Mumbai and a post-graduate degree in management from the Indian Institute of Management (IIM), Ahmedabad. With over 34 years of experience in finance, Mr. Batra has held senior positions at renowned institutions such as Baring Private Equity Partners Advisors LLP and Citibank N.A. His expertise spans Private Equity, Corporate Finance & Capital Markets and Credit & Relationship management. As a Senior Partner at Baring Private Equity Partners Advisors LLP, Mr. Batra plays a key role in driving investment strategies and fostering growth opportunities. His strategic insights and financial acumen are invaluable assets to the Board of Rain Industries Limited.

Ms. B. Shanti Sree

Independent Director

NRC AC

Ms. B. Shanti Sree, a seasoned finance professional and fellow member of the Institute of Chartered Accountants of India, serves as a Designated Partner at M/s. Tukaram & Co LLP, Chartered Accountants, Hyderabad. She brings extensive experience, having served as a nominee Director on the Board of State Bank of Hyderabad and as a Governing council member of 'The AP Tax Bar Association'. Ms. Shanti Sree contributes to the community as a Trustee on the Board of M/s. Pullela Gopichand Badminton Foundation. As an Independent Director, she serves on the boards of Nava Limited, Nava Bharat Energy India Limited, Nava Bharat Projects Limited, B.N. Rathi Securities Limited, Rain Industries Limited, Rain Cements Limited, Rain CII Carbon (Vizag) Limited, SMS Pharmaceuticals Limited and Nile Limited. At Rain Industries Limited, she plays a key role as a Member of the Audit Committee and Chairperson of the Nomination and Remuneration Committee, contributing to governance and strategic decisions.

Mr. Robert Thomas Tonti

Independent Director

AC NRC

Mr. Robert Thomas Tonti has over 42 years of experience, primarily centred on the calcining of petroleum coke and energy production, with experience in oil refining and aluminium smelting. He holds a bachelor of science degree in chemical engineering from Rensselaer Polytechnic Institute, Troy, New York, US and an MBA from the International Institute for Management Development, Lausanne, Switzerland.

Early engineering experience in aluminium smelting and petrochemicals led to Mr. Tonti becoming start-up manager of the then Calcliner Industries Inc. for the 1988 acquisition of their calcining plants by private investors.

His technical experience in production includes optimising supply chains, logistics and freight movements, raw

material quality control, customer service and the design of control systems for calciners. His executive procurement experience includes the purchase and transport of bulk materials (petroleum coke) worldwide, while his executive operations experience includes environmental affairs, negotiation and administration of union labour contracts and the management of the predecessor company's salaried and hourly personnel at five US facilities. His executive business development experience includes the creation of steam and power-generation projects, their commercial contracts and governmental and investor-owned utility relations. His executive M&A experience includes acquisition, staffing and restarting of facilities.