

Board, Board Composition and Competency

A well-balanced Board

The Board comprises a mix of Executive, Non Executive and Independent Directors with experience ranging from construction, manufacturing, finance and capital markets, among others, bringing valuable insights for driving business growth.

Independence

57%

of the Board comprises Independent Directors

Dynamic and competent

Our Board comprises a skilled and diverse team proficient in leadership, strategy, finance, manufacturing and energy production among others

Board and Board Committees

The Board of Directors is responsible for overseeing the Company's strategic plans, monitoring and evaluating its economic, financial and non-financial performances, electing and evaluating the members of the Executive Board and deliberating on corporate policies, among others. The committees formed by the Board play an important role in enhancing standards of governance and effectiveness within the group.

Committee	Responsibilities	Chairperson
Audit Committee	Regularly reviews financial statements, internal audit reports, audit plans, significant findings, adequacy of internal controls, compliance with accounting standards and more.	Mr. Varun Batra
Nomination and Remuneration Committee	Reviews the remuneration of Directors and persons, who may be appointed to senior management and key managerial positions.	Ms. B. Shanti Sree
Corporate Social Responsibility Committee	Engaged in determining and reviewing CSR expenditure, social projects and their implementation and impact.	Mr. Jagan Mohan Reddy Nellore
Risk Management Committee	Periodically reviews risk assessment and minimisation procedures that ensure that Executive Management controls risks through a properly defined framework, in addition to reviewing major risks and proposed action plans.	Mr. Jagan Mohan Reddy Nellore
Stakeholder Relationship Committee	Responsible for resolving shareholder grievances.	Mr. N. Sujith Kumar Reddy
Share Transfer Committee	Approves the transmission of shares, split of shares, consolidation of shares and issue of duplicate share certificates	Mr. N. Sujith Kumar Reddy