

# Board of Directors

**Mr. Brian Jude McNamara**  
Chairman of the Board

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Mr. Brian Jude McNamara holds a bachelor's degree in economics and philosophy from Bristol University in England and a master's in finance and banking from University College Dublin in Ireland. With 35 years of extensive experience in project finance, corporate finance and investment management, Mr. McNamara has held senior positions at reputable institutions such as the International Finance Corporation (IFC) and Citibank N.A.

His expertise spans investment strategy, business development, and financial structuring across various sectors and markets. As an Independent Director on the Board of our Company, Mr. McNamara brings a wealth of knowledge and expertise. His strategic insights and guidance contribute significantly to our Company's long-term growth and sustainability.

**Mr. N. Radhakrishna Reddy**  
Managing Director

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With over 54 years of hands-on experience in the construction and cement industries, Mr. N. Radhakrishna Reddy has been a Director of the Company since 1984. Mr. Reddy's extensive tenure has given him with invaluable insights into industry dynamics, market trends and

operational strategies. Mr. Reddy plays a pivotal role in shaping the organisation's strategic direction, leveraging his wealth of experience. His visionary leadership and astute decision-making have been instrumental in driving our Company's growth and success over the years.

**Mr. Jagan Mohan Reddy Nellore**  
Vice Chairman & Non-Executive Director

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Mr. Jagan Mohan Reddy Nellore is the visionary founder of Rain CII Carbon (Vizag) Limited. Under his leadership, our Company has successfully integrated acquired entities and emerged as a global leader in industrial carbon production. Serving as CEO of

Rain Carbon Inc., Mr. Nellore provides strategic direction and oversees RAIN's global operations. His innovative approach and commitment to excellence have driven our Company's expansion and success.

**Mr. N. Sujith Kumar Reddy**  
Non-Executive Director

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With over 32 years of experience in manufacturing and the construction industry, Mr. N. Sujith Kumar Reddy brings a wealth of expertise to his role as the Managing Director of Rain Cements Limited. His deep understanding of industry dynamics and market trends has been instrumental in guiding our Company's

growth and development. Mr. Reddy's strategic vision and leadership have played a crucial role in positioning RAIN's Cement segment as a leading player in the industry. Under his stewardship, our Company has achieved significant milestones and expanded its presence in the market.

**Committee**

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Audit
-   
Nomination and Remuneration
-   
Corporate Social Responsibility
-   
Risk Management
-   
Stakeholder Relationship
-   
Share Transfer
-   
Chairperson

### Mr. Varun Batra

Independent Director



Mr. Varun Batra is a highly qualified professional with a graduate degree in mathematics from St. Xavier's College, Mumbai, and a post-graduate degree in management from the Indian Institute of Management (IIM), Ahmedabad. With over 33 years of experience in finance, Mr. Batra has held senior positions at renowned institutions such as Baring Private Equity Partners Advisors LLP and Citibank N.A. His expertise spans

Private Equity, Corporate Finance & Capital Markets, and Credit & Relationship management. As a Senior Partner at Baring Private Equity Partners Advisors LLP, Mr. Batra plays a key role in driving investment strategies and fostering growth opportunities. His strategic insights and financial acumen are invaluable assets to the Board of Rain Industries Limited.

### Ms. B. Shanti Sree

Independent Director



Ms. B. Shanti Sree, a seasoned finance professional and fellow member of the Institute of Chartered Accountants of

India, serves as a Designated Partner at M/s. Tukaram & Co LLP., Chartered Accountants, Hyderabad. She brings extensive experience, having served as a nominee director on the Board of State Bank of Hyderabad and as a Governing council member of "The AP Tax Bar Association".

Ms. Shanti Sree contributes to the community as a Trustee on the Board of M/s. Pullela Gopichand Badminton

Foundation. As an Independent Director, she serves on the boards of Nava Limited, Nava Bharat Energy India Limited, B.N. Rathi Securities Limited, Rain Industries Limited, Rain Cements Limited, and Rain CII Carbon (Vizag) Limited. At Rain Industries Limited, she plays a key role as a Member of the Audit Committee and Chairperson of the Nomination and Remuneration Committee, contributing to governance and strategic decisions.

### Mr. Robert Thomas Tonti

Independent Director



Mr. Robert Thomas Tonti has over 41 years of experience, primarily centred on the calcining of petroleum coke and energy production, with experience in oil refining and aluminium smelting. He holds a bachelor of science degree in chemical engineering from Rensselaer

Polytechnic Institute, Troy, New York, US and an MBA from the International Institute for Management Development, Lausanne, Switzerland.

Early engineering experience in aluminium smelting and petrochemicals led to Mr. Tonti becoming start-up manager of the then Calciner Industries Inc. for the 1988 acquisition of their calcining plants by private investors. His technical experience in production includes optimising supply chains, logistics and freight movements, raw material quality control, customer service and the design of control systems for calciners. His executive

procurement experience includes the purchase and transport of bulk materials (petroleum coke) worldwide, while his executive operations experience includes environmental affairs, negotiation and administration of union labour contracts, and the management of the predecessor company's salaried and hourly personnel at five USA facilities. His executive business development experience includes the creation of steam and power-generation projects, their commercial contracts and governmental and investor-owned utility relations. His executive M&A experience includes acquisition, staffing and restarting of facilities.